

Tri-State Christian Camps, Inc.  
PO Box 3113  
Port Jervis, NY 12771  
845-858-2524

### Camp Josiah Staff Application

Counselor                       Kitchen                       Teacher \_\_\_\_\_  
 Maintenance                       Lifeguard                       Waterfront Director  
 Nurse/EMT                       Housekeeping                       Other \_\_\_\_\_

### Employee Information

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ MI \_\_\_\_\_  
S.S.# \_\_\_\_\_ DOB \_\_\_\_\_ Age \_\_\_\_\_ Sex \_\_\_\_\_ Marital Status \_\_\_M \_\_\_S

Email Address \_\_\_\_\_

### Permanent Address

\_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Day Phone (\_\_\_\_) \_\_\_\_\_ Evening Phone(\_\_\_\_) \_\_\_\_\_

### Current Address

\_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

### Notify in case of an emergency

Name \_\_\_\_\_ Day phone (\_\_\_\_) \_\_\_\_\_  
Evening phone (\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

### Education

Years (circle completed)	School	Major	Degree granted
High School 9 10 11 12	_____	_____	_____
College Fr So Jr Sr	_____	_____	_____
Other	_____	_____	_____

### Employment History

Dates	Employer	Phone	Position	Supervisor	Reason for leaving
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

Experience with children or youth

Group                      Supervisor              Phone                      Position                      Dates

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Certifications (EMT, First Aid, Lifeguard, etc.)

Type of certification                      Issuer                      Expiration Date

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Personal Information

List any hobbies, talents, activities, or ministry experience. Include your proficiency or time involved. Specifically any gifts or subjects you would be able to teach.

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Do you ever use illegal drugs, drink alcohol, or smoke? no yes

If yes, please explain:

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Do you have physical, mental, or emotional handicaps that might in any way affect you while at camp? no yes    If yes, please explain:

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Have you ever been convicted of sex-related or child abuse offense? no yes    If yes, please explain:

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Church Affiliation

Church Name              City/State              phone              pastor              phone

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Personal References (people completing reference forms- not relatives)

Name              Relation to You              Phone

Christian Mentor or Pastor \_\_\_\_\_

Employer or Educator \_\_\_\_\_

Educator or Friend \_\_\_\_\_

## Personal Testimony

Complete the following on a **separate piece of paper**. Please type or print legibly.

1. Are you a born again Christian? How Long? How do you know? Give a brief biographical sketch of your Christian life.
2. Describe 2-3 qualities that you feel should be most evident in a Christian's life.
3. Why do you want to work at Tri-State Christian camps and what do you hope to gain?
4. Describe any previous experience you had in working with children between the ages of 7-17.

## Applicants Agreement

I have read and agree with Camp Josiah's Standard of Faith and Christian Living. I am willing to abide by standards.

In applying to work at Camp Josiah, I am seeking a great responsibility as well as opportunity. I understand that while at camp I am subject to vcamp regulations, and I will abide by them. I am willing to serve and extend myself to attain the goals of Camp Josiah for the glory of God.

I affirm that all information given herein is true, correct, and complete to the best of my knowledge. I realize that any misrepresentation or misinformation may be sufficient cause for dismissal from participation as a camp staff member.

Signature \_\_\_\_\_ Date \_\_\_/\_\_\_/\_\_\_

## Parental Authorization (for applicants under 18yrs old)

I approve my son/daughter \_\_\_\_\_ serving as a staff member of Camp Josiah.

Signature \_\_\_\_\_ Date \_\_\_/\_\_\_/\_\_\_

## Tri-State Christian Camps Standard of Living

The life of trustees, staff, and volunteers should be positive. A hesitant, uncertain Christian Testimony will greatly weaken the effectiveness of the Gospel appeal to boys and girls. They should be certain of their relationship to Christ and joyful in it. Their lives should be without questions. All leaders of youth need to be reminded, "Don't look now, but you are being followed!" Their serious responsibility of shaping young lives demands high standards of personal conduct. Christian leaders cannot be too careful. Their personal habits must be such that boys and girls who listen to them at camp can observe them in other places without losing respect for their testimony.

There is no questions about the teaching of Scriptures concerning honesty, self-control, humility, and cleanness of thoughts and speech. However, there are certain practical problems of conduct, which sometimes cause confusion and disagreement among Christians. Such matters cannot be settled by superimposing commandments that go beyond the scriptures, but they must be determined by the individual's own communion with the Lords based on the Word of God and the witness of the Holy Spirit. God has not given a "thou shalt not" in regard to some things, because Christians are greatly strengthened as they seek and understanding of the will of God for themselves. When Christians face squarely the matter of their daily personal conduct, they have an obligation to obey those standards, which they believe God has given to them. The work of God clearly teaches, "Therefore, to him who knows to go good and does not do it, to him it is sin." (James 4:17 ). All who are sincerely determined to live according to God's standards will find positive guidance from Romans 12 and 13.

Christian leaders have the additional responsibility of maintaining those habits of conduct, which young people can safely follow. It is impossible for them to have one way of living before children and another when they are presumably away from them. In practice, leaders should weight their personal habits in light of whether or not they would be satisfied for children to do the same. Young people can hardly be expected to achieve a higher standard of Christian conduct than their leaders.

In view of the great responsibility of youth leadership, camp requires its staff members to take a decisive stand against all habit forming practices generally acknowledged to be detrimental such as the use of tobacco, alcoholic beverages and narcotics. The enslaving tendencies of these habits are clear justification for this stand, especially where the training of youth is involved. Just as people may separate and condition themselves for a particular responsibility or occupation, so leadership in Christian youth work calls for abstinence in these areas except for medical purposes.

Our standard is that every worker who serves at camp should grow in their relationship with the Lord during their time of service here. As a staff, we must be mindful that not all of the workers at the camp will be at a uniform position in their walk with the Lord. We must all endeavor to work together, and we are very aware of some areas, which may cause division and compromise on our staff, thus hindering the work that the Lord has brought us here to do. It is because of this great concern that we make the following considerations.

Language: (Eph. 4:29; Prov. 4:24; Phil. 2:14) The words that we speak must be pure and uplifting to all who would hear. Let us strive to say only those things, which would be of an encouragement to the listener. Let's keep the door shut on complaining, gossiping, profanity, and course jesting.

Dress: (1 Peter 3:3-4; 1 Tim. 2:19) The clothing that we wear must be modest, decent, and proper. It should in no way be offensive, or imitate the sensual direction of our present culture. It is our desire not to cause any to stumble in their thought lives by clothing, which is worn in our coed camp setting.

Relationships: (1 Peter 2:17; 1 Tim. 5:1-2; Rom. 14:19) It is our desire that respect should be shown to everyone. We have come together to serve the Lord. Summer romances have a way of distracting us from that purpose and are thus discouraged during out time of serving together. We have come together for a purpose and ask that each staff person would make their number one priority a personal relationship with their Lord and Savior.

Entertainment (Prov. 4:23; Phil. 4:8; Col 3:1-2; Ps. 119:37, 101:2-1; 1 Cor. 10:23-24) We have come together to serve, grow, to be renewed by the word of God and by His spirit. During our time of service together, let us then agree to watch, read, and listen to those things, which have a positive spiritual influence on us all. Let's commit ourselves to the renewing of our minds. Let us not be trapped by those things, which are mediocre at best, but let us commit ourselves to those things, which are excellent and beneficial to ourselves and to all who would participate with us.

The Lord's service requires clean vessels, and He has promised the grace necessary to be such. The Savior calls men and women who can stand before boys and girls with a positive, clear-cut Christian Testimony and in turn have the joy of watching young people follow them in a similar life.

### Statement of Faith

1. We believe the Bible to be the inspired, infallible, authoritative Word of God. (2 Tim. 3:14-16)
2. We believe there is one God, eternally existent in three persons: Father, Son, and Holy Spirit. (Matt. 28:19)
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, His sinless life, His miracles, His vicarious and atoning death through His shed blood, His personal return to power and glory. (John 1; Matt. 1)
4. We believe that for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely essential. (John 1:13; Eph. 2:8-9)
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a Godly life. (1 Cor. 12:22-28)
6. We believe in the resurrection of both the saved and the lost: They that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation. (Rev. 20:11-15; Rev. 22:12-14)
7. We believe in the spiritual unity of believers in Christ. (1 Cor. 12:12-13)
8. We believe in the return of Jesus Christ to rule over the earth as King of Kings and Lord of Lords. (Matt. 24:27-31; Rev. 19:15-16)

Do you Agree with the above? \_\_\_\_\_ YES \_\_\_\_\_ No

If no what do you disagree with?

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Personal Reference Form

Please give this form with a stamped envelope (addressed to TSCC) to the appropriate reference

I, \_\_\_\_\_ (applicant's name), understand that this confidential statement is being submitted to Tri-State Christian Camps with the understanding that its contents will not be shared with me. I hereby waive my right to see the confidential statements submitted on this form.

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ MI \_\_\_\_\_

Applicant Signature \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

**To be completed by an Employer or Educator**

Name \_\_\_\_\_ Organization \_\_\_\_\_

Position \_\_\_\_\_ Length of Employment \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

Day Phone \_\_\_\_\_ Evening Phone \_\_\_\_\_

Summer positions are very demanding and require a willingness to work closely with many people of varying background. Please be very candid and honest in your answers to all questions, as these staff members will have a direct impact on our children. Please leave blank any questions you do not feel qualified to answer.

1. How long have you known the applicant? \_\_\_\_\_
2. What is your relationship to them? \_\_\_\_\_
3. How well do you know the applicant? (Rate on a scale 1-well through 10-not well) \_\_\_\_\_
4. To your knowledge, is the applicant a born-again Christian? \_\_\_\_yes \_\_\_\_no
5. Give 4 words that would describe the applicants attitude toward work \_\_\_\_\_  
\_\_\_\_\_
6. What is the applicants strongest asset? \_\_\_\_\_
7. Please list three other assets \_\_\_\_\_
8. What is the applicants chief weakness? \_\_\_\_\_
9. Please list 3 other weaknesses \_\_\_\_\_
10. Please describe (in as far as you know) the standards by which the applicant lives \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

11. Does the applicant ever use illegal drugs, drink alcohol, or smoke to your knowledge? \_\_\_\_\_yes \_\_\_\_\_no
12. Does the applicant have any physical, mental, or emotional handicaps to your knowledge? \_\_\_\_\_yes \_\_\_\_\_no
13. Please Rate the applicant to the best of your ability by checking the appropriate column.

	Excellent	Average	Fair	Poor	Not qualified to answer
Ability to accept discipline					
Ability to work with others					
Compliance with standards					
Concern for others					
Dependable					
Diligence					
Emotional Stability					
Enthusiasm					
Flexibility					
Independence					
Integrity					
Judgment					
Leadership					
Maturity					
Response to authority					
Responsible					
Spiritual Maturity					
Tact					

14. I would \_\_\_\_\_ the applicant for this position
- ( ) Strongly Recommend
- ( ) Recommend
- ( ) Recommend With Reservation
- ( ) Not Recommend

15. In a short paragraph please explain or elaborate on why you chose the above answer \_\_\_\_\_

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Applicant Signature \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

**To be completed by Christian Mentor or Pastor**

Name \_\_\_\_\_ Organization \_\_\_\_\_

Position \_\_\_\_\_ Length of Employment \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

Day Phone \_\_\_\_\_ Evening Phone \_\_\_\_\_

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Applicant Signature \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

**To be completed by a Educator or Friend**

Name \_\_\_\_\_ Organization \_\_\_\_\_

Position \_\_\_\_\_ Length of Employment \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

Day Phone \_\_\_\_\_ Evening Phone \_\_\_\_\_

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